

# POWER GRID CORPORATION OF INDIA LIMITED

( A Government of India Enterprise )

## Odisha Projects

Regd. Office : B-9, Qutab Institutional Area, Katwaria Sarai, New Delhi – 110 016



Advt No. OP/2018/NOFN/FE&FS/1

Date : 16.05.2018

### ENGAGEMENT OF EXPERIENCED PERSONNEL ON CONTRACT BASIS

POWERGRID, the Central Transmission Utility (CTU) of India and a Navratna Public Sector Enterprise under the Ministry of Power, Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete inter-State transmission system and operation of National & Regional Power Grids.

For its National Optical Fiber Network (NOFN) works for the state of Odisha , POWERGRID, Odisha Projects invites applications from young, dynamic and experienced professionals.

**The engagement shall be purely on temporary & contractual basis** for a period of 12 months or till completion of project, whichever is earlier.

### Discipline and Category-wise break up of vacancies

Post ID	Name of Post (On contract Basis)	No. of Vacancies	UR	SC	ST	PwD*	
						Posts Reserved for	Posts identified suitable for
1	Field Engineer for NOFN	15	08	01	06	01 (OH-OL)* 02 (HH)*	OH-OL, HH
2	Field Supervisor for NOFN	21	08	-	13#	02 (HH)*	OH-OL, HH

\* Horizontal Reservation

# includes 05 backlog vacancies

(OH- Orthopedically Handicapped, OL – One Leg, HH-Hearing Handicapped)

Note : Candidates belonging to PwD sub-category other than the one for which the post is reserved can also apply, provided the post is identified for that sub-category and the candidate meets the eligibility criteria prescribed for their respective category as mentioned under Relaxations & Concessions.

### JOB SPECIFICATION

Name of Post : Field Engineer for NOFN (Post ID: 1)	
Upper Age Limit as on 24-05-18	29 years for General/OBC(NCL) , 34 years for SC/ST
Essential Qualification	B.E / B. Tech / B.SC (Engg.) in any discipline of engineering from recognized technical board/institute with minimum 50 % marks for General/OBC (NCL) and pass marks for SC/ST/PwD (OH-OL / HH) Category
Field Experience	Minimum one year post qualification experience in Installation of underground OFC network OR Underground electrical cables OR Transmission Network OR Installation of Electrical /Electronics/Communication Equipments.
Remuneration (Fixed monthly amount)	Rs. 30,000/- (Consolidated)

<b>Name of Post : Field Supervisor for NOFN</b> (Post ID: 2)	
<b>Upper Age Limit as on 24-05-18</b>	29 years for General/OBC(NCL)/SC, 34 years for ST
<b>Essential Qualification</b>	Diploma in any discipline of engineering from recognized technical board/institute with minimum 50 % marks for General/OBC (NCL)/SC and pass marks for ST/PwD (HH) Category
<b>Field Experience</b>	Minimum one year post qualification experience in Installation of underground OFC network OR Underground electrical cables OR Transmission Network OR Installation of Electrical /Electronics/Communication Equipments.
<b>Remuneration (Fixed monthly amount)</b>	Rs. 23,000/- (Consolidated)

Higher qualification of B Tech/ BE is same discipline in engineering with 55% marks or more (with or without diploma in Engg.) shall not be a bar for the post of Field Supervisor.

### ADDITIONAL BENEFITS

1. Contract personnel will be entitled to 12 days Casual Leave, 10 days Sick Leave and 30 days Earned leave in a year. In addition, EL encashment, Maternity Leave, Quarantine Leave, EOL, Special Casual Leave as per rules shall be admissible.
2. Contract personnel will be entitled for medical benefits for self during the first year of engagement subject to maximum 01 month consolidated remuneration per year.
3. Contract personnel will be eligible for PF deductions @ 12% of consolidated remuneration per month.
4. Contract personnel shall be paid an additional amount equivalent to **01 month's consolidated remuneration** paid during that year, on satisfactory completion of one year of engagement subject to detailed terms & conditions of engagement.

### SELECTION PROCESS

1. **Post ID 1** : Selection will involve Interview of the eligible candidates. However, in case large number of applications, an objective type screen test may also be conducted (if required) but the same shall be for elimination purpose only and shall not have any weightage in final merit which shall be drawn purely on the basis of performance in the personal interview. To be adjudged suitable for empanelment for engagement, the qualifying marks in Interview shall be 40% for unreserved (General/ OBC (NCL)) category) & 30% for SC/ST/PwD (OH-OL / HH).
2. **Post ID 2** : Selection process will involve Objective type written test of 1 hour duration. The test will comprise of 2 parts with 75 questions (50 questions pertaining to relevant discipline and 25 questions pertaining to Aptitude). There will not be any negative marking for wrong or multiple answer. The candidates shall be issued offers of appointment based on their performance in the Written Test only. The qualifying marks in written Test shall be 40% for unreserved ( General/SC/OBC (NCL) category) & 30% for ST/PwD(HH).
3. Center for screening test shall be intimated separately to the applicants after scrutiny of application. The right to allocate center/venue shall be reserved by the Management.
4. The Final merit will be drawn purely on the basis of performance in the Interview for Post Id 1 & Written Test/CBT for Post Id 2.
5. The Offer for Contractual Engagement shall be issued to the suitable candidates on the basis of merit and based on requirement.

6. Engagement of selected candidates will be subject to their medical fitness as per the company's prescribed standards.
7. Applicants should have sound health. No relaxation in POWERGRID Medical Norms is allowed. (Refer to "Health" Link on career page of our website for standards of Medical Fitness.)
8. The Decision of POWERGRID regarding scrutiny of application and shortlisting shall be final and binding.

### NON-REFUNDABLE APPLICATION FEE

Post ID	Posts	Non- Refundable Application Fee
1	Field Engineer	<b>Rs. 400/-</b>
2	Field Supervisor	<b>Rs. 300/-</b>

SC/ST/PwD/Ex-SM are exempted from payment of Application Fee.

### MINIMUM QUALIFYING MARKS IN WRITTEN TEST (For FS) / INTERVIEW (For FE)

Unreserved category	Reserved category
<b>40%</b>	<b>30%</b>

### RELAXATIONS & CONCESSIONS

1. Reservation/Relaxations/Concessions for SC/ST/OBC (NCL)/PwD/Ex-Servicemen candidates shall be given as per Government of India directives.
2. **Relaxation in percentage of marks in required qualification:** Requirement of 50% marks in Degree/Diploma is relaxed to pass marks in case of SC/ST/PwD (OH-OL / HH) candidates for Post ID-1 & in case of ST/PwD (HH) candidates for Post ID-2 .
3. **Relaxation in upper Age Limit:**
  - a) For SC/ST Candidates : 5 Years ( **for vacancies reserved for them** )
  - c) For PwD Candidates : 10 Years over and above category relaxation ( in relevant sub category)
  - d) For Ex-SM Candidates : As per Govt. of India Directives
4. **Exemption in Application fees** : Application fees is exempted in case of SC/ST/PwD & Ex-SM Candidates irrespective of reservation applicable for that post
5. **Persons suffering from not less than 40% of the relevant disability** (Orthopedically handicapped/ Hearing Handicapped) shall only be eligible for the benefit for PwD subject to submission of Disability Certificate issued by a Government Medical Board in the format prescribed by Govt. of India. (For Prescribed format please see "Important Formats" link on our Careers section > Job Opportunities)
6. **Reservation/ Relaxation/Concession for SC/ST** will be subject to submission of SC/ST certificate in the format prescribed by the Govt. of India for "Appointment to Posts under GOI" issued by the competent authority. (For Prescribed format please see "Important Formats" link on our Careers section > Job Opportunities)
7. Ex-Servicemen with a minimum of six (06) months continuous service are allowed age relaxation to the extent of the period spent in service plus three years subject to the condition that the resultant age after deducting his period of service from his actual age does not exceed the prescribed age limit by more than three years. Reservation/Relaxation/Concession for Ex-SM will be subject to submission of discharge certificate in prescribed format issued by Competent Authority.
8. Relaxation/Concession for J&K Domicile/Victims of Riots will be subject to submission of Age relaxation cum Domicile Certificate/Discharge Certificate/Certificate from Concerned Authority respectively in the prescribed format and shall be as per Government directives.
9. If any certificate etc. is issued in a language other than Hindi / English, candidates are advised to submit a certified translation of the same.

## RELAXATION FOR CANDIDATES HAVING EXPERIENCE IN POWERGRID ON CONTRACTUAL BASIS

1. Candidates who have worked in POWERGRID as Field Engineers/ Field Supervisors/ AE (FTB)/JE (FTB) for at least one year and are still working or have separated, can apply fresh for the post of FE/FS in POWERGRID. They are allowed relaxation in upper age limit to the extent of period of service in POWERGRID subject to maximum 5 years (over & above the category relaxation). Service certificate is essential requirement to be submitted by FTB/FE/FS who are separated from POWERGRID and applying for such post.
2. A certificate from concerned HR indicating / stating the duration of engagement, the name of the project and that the personnel have completed 01 year as on last date of online submission of application, is to be submitted by the candidate who are presently engaged on contract basis in other consultancy projects.
3. In case of FE/FS already working in POWERGRID, application should be forwarded through proper channel through concerned regional HR department. While forwarding the application, Region shall forward Vigilance clearance as well as performance feedback (for last minimum 3 months to total length of engagement) along with the application. Application not forwarded through proper channel shall not be entertained.
4. Such Persons will have to write their POWERGRID Employee No. in Online application.

## IMPORTANT INFORMATION

1. The engagement of personnel is purely temporary in nature and on contract basis for a period of 12 months or completion of the project, whichever is earlier.
2. FE/FS shall submit the Police Verification Report / Employee Verification Report regarding Character & Antecedents from police station of their permanent home address. If due to any reason, they are not able to submit the aforesaid document at the time of joining, they shall be provisionally allowed to join on the basis of character certificate & Attestation form submitted subject to condition that he/she shall submit the verification report within 3 months, failing which his/her engagement as Field Engineer / Filed Supervisor shall automatically be terminated without assignment any reason/notice whatsoever.
3. The personnel engaged will not be entitled to claim for any regular employment in POWERGRID or any relaxations in case of any recruitment for regular posts in POWERGRID.
4. The contractual engagement will automatically be terminated on expiry of 12 months or on completion of the project, whichever is earlier.
5. The engagement will be project / state specific.
6. The Management reserves the right to cancel / restrict / enlarge / modify / alter the recruitment / selection process, if need so arises, without issuing any further notice or assigning any reason thereafter. The vacancies notified may vary and operation of panel will depend on requirement.
7. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates.

## HOW TO APPLY

1. Interested and eligible candidates may apply online by logging on to <http://www.powergridindia.com> >Careers section > Job Opportunities Openings > Regional Openings >Odisha Projects Recruitment > Contractual positions "Recruitment for the post of Field Engineers/Field Supervisors in Odisha Projects for NOFN works on Contract basis".

2. Candidates should have valid Email ID, Alternate Email ID and Mobile no. before applying. Candidates are advised to upload the following documents while submitting online application in the space earmarked in the on-line application: -
  - a. Scanned copy of recent passport size color photograph max. (50kb) in .JPG format
  - b. Scanned copy of signature max. (30kb) in .JPG format
  - c. Date of Birth Proof: Matric/ Birth Certificate (wherein DOB is mentioned) (max. 1MB) in .pdf format
  - d. Qualification Certificate (Diploma/ Degree) along with Mark Sheets of all years/semesters (max. 10MB) in .pdf format (**all Qualification Certificate & Mark Sheets are required to be scanned in .pdf format**)
  - e. Experience Certificate (for Present as well as Previous employment indicating start date, end date, designation, pay scale/ emoluments & area of experience) issued by authorized/ appropriate signatory of the organization (1MB) in .pdf format .Candidates working in Govt./ PSU are required to apply through proper channel and need to upload “No Objection Certificate” from the present employer.
  - f. Caste Certificate in the prescribed GOI format issued by Competent Authority (if applicable) (max. 1MB) in .pdf format
  - g. Disability Certificate in the prescribed GOI format issued by Competent Authority (if applicable) (max. 1MB) in .pdf format
  - h. Ex-Serviceman Discharge Certificate (if applicable ) (max. 1MB) in .pdf format
  - i. Domicile cum Age relaxation certificates for Candidates from J&K State/ Riots Victim in the prescribed GOI format issued by Competent Authority (if applicable) (max. 1MB) in .pdf format
  - j. Employment Exchange Registration Certificate/ Receipt (if applicable) (1MB) in .pdf format
  - k. Proof of norms adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage (if applicable) (1MB in .pdf format)
3. Applicants are advised to take a print out of the submitted online application and note down the user ID and password generated at the time of online registration. In case of Field Engineer posts, shortlisted/screened candidates are required to produce the above uploaded documents in original for verification at the time of interview. In case of Field Supervisor posts, on further announcement of dates for the written test, the eligible candidates shall download Admit cards from the POWERGRID website for appearing in the screening test. In case the candidate qualifies the written test and is called for further verification process then at that time the candidate is required to produce the above uploaded documents in original.
4. Information regarding this recruitment process shall be made available in the career section of POWERGRID website. Applicants are advised to check the website periodically for updates.

## GENERAL INFORMATION & INSTRUCTIONS

1. Only Indian Nationals of age 18 years or above (as on 24.05.2018) are eligible to apply.
2. Before applying, the candidate should ensure that he/she fulfils the eligibility criteria and other norms mentioned in this advertisement.
3. Essential qualification should be recognized and from a recognized Institution or University.
4. All computations of upper age limit & post qualification experience etc. shall be as on the last date of submission of online application i.e. **24.05.2018**.
5. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
6. **Correspondence Degree (BE / B. Tech. /B.Sc. Engg./Diploma in Engineering course)** shall not be considered as recognized qualification as per AICTE norms.
7. Training / Teaching period will not be counted as experience.
8. For **Post Id 1**, Candidates called for interview shall be reimbursed Sleeper Class rail/ Bus fare for to and fro journey provided they meet the laid down criteria. However, in case screening test is conducted then reimbursement shall be given to candidates belonging to SC/ST/PwD category only. For **Post Id 2**, SC/ST/PwD Candidates shall be reimbursed Sleeper Class rail/bus fare by shortest route for appearing the Written Test, provided they meet the laid down criteria. The reimbursement shall be on production of Railway ticket/Bus ticket for onward journey and self-attested copy of SC/ST/PwD certificate (for Screening/ Written Test), if admissible, restricted to distance between the address for communication and the test centre. Original Certificate to be shown at the time of submitting the TA claim, without which the claim will not be accepted.

9. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute. Proof of norms adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage is also to be uploaded.
10. In case the University / Institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.
11. For any queries regarding this recruitment please send email to [odisharect@powergrid.co.in](mailto:odisharect@powergrid.co.in) clearly mentioning name of the post & Post ID in the subject line.
12. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID shall be entertained.
13. Legal jurisdiction will be Odisha in case of any cause/dispute.
14. Eligibility of the candidates can be checked at any stage during/after the selection process. Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if POWERGRID comes across any evidence / knowledge that the qualification, experience and any other particulars indicated in application / other forms / formats are not recognized / false / misleading and / or amounts to suppression of information / particulars which should have been brought to the notice of POWERGRID.
15. Mere submission of application to POWERGRID does not guarantee the adequacy of candidature for being considered for further selection process.
16. Applications should be submitted through **online mode** only. Applications not in conformity with the requirements mentioned above/not in given proforma/ incomplete/without application fee (if applicable) will be rejected and no correspondence shall be entertained in this regard.
17. In case of duplicate applications for a particular post by the same candidate, the application with latest registration number shall **only** be considered.
18. The contractual engagement will be regulated by Company's rules and administrative orders that may be enforced from time to time during the period of engagement.

### Important Dates

Sl. No.	Particulars	Date
1.	Online Registration Start Date & online payment of Application Fee	16.05.2018 (10.00 Hrs)
2.	Online Registration Closing Date & online payment of Application fees	24.05.2018 (23.59 Hrs)
3.	Cut-Off Date for the purpose of Upper Age Limit, Post Qualification Experience	24.05.2018
4.	Date of Written Test/ CBT/ Interview	Will be notified separately

**All the important updates regarding this recruitment shall be hosted in the POWERGRID website in the Careers section and accordingly all the applicants are advised to visit the site regularly.**

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